



St Mary's Cohuna Student Behaviour Policy

This is a School which operates with the consent of the Bishop of Sandhurst and is owned and operated by Catholic Education Sandhurst Limited (CES Limited). This Guidance forms part of the [CES Limited Student Behaviour Framework](#) which is available at www.smcohuna.catholic.edu.au.

1. Purpose

The schools Student Behaviour Policy reflects the school community's shared expectations in relation to student engagement, attendance and behaviour. This Policy sets out the clear processes to be followed in order to support students' behavioural, educational and emotional engagement.

This Policy provides an overview of how the school will:

1. promote positive behaviour in the school community;
2. seek to prevent behavioural issues; and
3. respond to challenging student behaviour occurring at school, at a school activity away from the school grounds or while travelling to or from school or a school activity.

This Policy should be read in conjunction with all School policies, including [Attendance Monitoring Policy](#) and the [CECV Positive Behaviour Guidelines 2018](#).

2. School Profile

St Mary's Cohuna is where in all things may God be glorified. At St Mary's we aspire to make a difference to every child. Through a commitment to faith and learning, we provide innovative learning experiences that are rich, real and relevant. Through providing a safe and fun environment, learning is possible for all. Our school is located in the northern Victorian town of Cohuna, 274 kilometres north of Melbourne with a population of approximately 2,400 people. The school has been a significant part of the town's history since 1926. St Mary's is a co-educational catholic school that encompasses the level Foundation (Prep) to Year 6. St Mary's prides itself on offering personalised learning to each and every child. Our school is driven by the needs, wants and desires of its learners. At St Mary's all learning is planned with the learner at the core of all we do. With a focus on social and emotional wellbeing we

provide support, and explicitly teach strategies that allow our learners to grow in resilience. Our learners are encouraged to explore their gifts and talents, striving to be the best that they can be! Our Pastoral Wellbeing approach in conjunction with our Positive Student Behaviour Policy, promote positive self-awareness of all in our community

This school is committed to providing equitable access and opportunity for all. The School considers that awareness of, recognition of, and responsiveness to the needs and rights of all individuals are essential to human dignity. Inclusive practices embrace and celebrate diversity, invite belonging and provide opportunities for participation and achievement of appropriate learning outcomes.

Foundational to our work with students, families and the school community is the building of genuine, authentic relationships. The development and promotion of high-quality relationships are responsibilities shared by all members of the school community. All teachers, students, families, parishes and the wider community contribute to fostering life-affirming relationships that recognise and support the inherent dignity of each person.

3. Rationale

At St. Mary's Catholic Primary School, we believe that all Learners, their families and staff have the right to a safe and supportive learning environment. Therefore all staff, learners and families share a responsibility to teach, foster, promote and encourage positive behaviours from our Learners. At St. Mary's School we believe in adopting proactive strategies for defining, teaching, and supporting positive behaviours in order to develop social competence and enhance learning.

Our school's behaviour education policy is supported by our diocesan Positive Behaviour Intervention and Support (PBIS) framework. This framework is based on the fundamentals of; Respect for self, Respect for others and the Environment. PBIS is a positive approach to developing acceptable and cooperative social cultures, supporting all Learners in the school to achieve social, emotional and academic success.

When a Learner is safe and happy at school, learning is truly possible. PBIS is the teaching initiative used at St Mary's daily. We know that our Learners learn from modelled and explicit teaching of how to behave appropriately. This approach is safe, consistent and encourages positive behaviours while providing explicit and unified expectations throughout the school for our learners, ensuring accountability for all.

At this school we strive to provide an inclusive education which values diversity and celebrates difference. Diversity is enacted through a pedagogy of inclusion and a commitment to uphold the rights of all to be welcomed, valued, acknowledged and actively engaged in education. Our learning community is committed to processes that support all students to make optimal progress and respect the rights of all students to learn in a positive and supportive environment. We seek to provide successful participation and to intervene as early as possible when students are not actively engaged in learning. Student

behaviour is linked to the quality of the learning experiences. Purposeful, authentic, and relevant learning experiences that are of a sufficiently challenging yet achievable standard maximise positive behaviour.

4. Vision

St. Mary's School is a community:

- That is Christ-centred Catholic education providing excellent, inclusive and contemporary schooling.
- That is concerned with the development of the whole child with an emphasis on the faith dimensions that develop such qualities as self-esteem, and recognises the value of the individual.
- That provides a pastoral atmosphere, which encompasses all members of the school and wider communities.
- that provides all children with a holistic education based on Gospel values.

5. Mission

This school is committed to providing educational opportunities that actively welcome, engage, inspire and challenge all students to learn in a safe and enlivening Catholic environment.

6. Aims

Our school is a community that exemplifies the Gospel values of love, forgiveness, justice and truth. Our school community recognises that everyone has the right to be respected, to feel safe and be safe and, in turn, our school community acknowledges each member's own obligation to behave responsibly. This Policy is intended to guide our school's actions. It has been developed in consultation with the school community and seeks to prioritise respectful relationships and safety in response to the rights and needs of all members of the school community. A safe and supportive environment respects the rights of all students to learn, the rights of all teachers to teach and the rights of all members of the school community to be safe.

Every person at the school has a right to feel safe, to be happy and to learn. Therefore, our school aims:

1. to promote the values of honesty, fairness and respect for others;
2. to acknowledge the worth of all members of the community and their right to work and learn in a positive environment;
3. to maintain good order and harmony;
4. to affirm cooperation as well as responsible independence in learning; and
5. to foster self-discipline and to develop responsibility for one's own behaviour.

6. To involve children in the active role of decision-making. For example; developing classroom rules for effective classroom management, training senior students for Peer Mediation and Learner Leadership.
7. To affirm children and encourage them to recognise appropriate behaviour in themselves and others.
8. To be responsible for ensuring consistent and appropriate consequences when supervising Learner in the classroom or playground.

7. Principles

This school strives to build a safe and positive school environment that is guided by Gospel values and honours the dignity of the individual, the family and the school.

The development and promotion of high-quality relationships are responsibilities shared by all members of the school community. Teachers, students, families, parish members and the wider community contribute to and share in the responsibility to foster life-affirming relationships that recognise and support the inherent dignity and safety of each person. Members of the school community are expected to contribute to the mission and vision of the school and to understand their rights and acknowledge their obligation to behave responsibly.

As a provider of Catholic education, the school Principal will consider the need for the school community to represent and conform with the doctrines, beliefs and principles of the Catholic faith when making decisions regarding matters of school administration, including enrolment. Pupils and families who are members of other faiths are warmly welcomed at our schools. However, the school reserves its right to exercise its administrative discretion in appropriate circumstances, where it is necessary to do so to avoid injury to the religious sensitivities of the Catholic school community.

It is vitally important that the school is made aware of each child's individual circumstances and how these may impact upon his or her physical, functional, emotional or educational needs, particularly where the school is required to provide additional support to the child.

8. Definitions

At Risk behaviour	Any behaviour that has the potential to cause harm or injury to self or others. This includes physical, emotional or psychological harm.
Behaviour	The way in which one acts or conducts oneself, especially towards others. In general terms, it can be considered to be anything we say or do.

Behaviour of concern	<p>May include behaviour that could be labelled as inappropriate or unacceptable, including bullying, harassment and victimisation.</p> <p>Is anything a person does or says which is likely to limit or deny access to regular school routines and activities.</p> <p>Is anything a person does or says which causes stress, worry, risk of or actual harm to others.</p> <p>Is anything a person does or says of such intensity, frequency or duration that the physical safety of the person or others is impacted.</p> <p>Unacceptable or inappropriate behaviour can take place in different environments and mediums, e.g; sporting field, school yard, bus, line, classroom online, via social media, writing, drawing, or gesture.</p>
Behaviour support	The educational support a student receives from the school in order to learn and maintain identified appropriate behaviour.
Bullying	A broad concept which may generally be characterised as offensive, intimidating, malicious or insulting behaviour, an abuse or misuse of power through means that undermine, humiliate, denigrate or injure the recipient. Bullying generally involves a series or pattern of events in which one individual has demonstrated unacceptable behaviour towards another individual.
Criminal offences	Behaviour that may be serious enough to constitute a criminal offence. If an offence has been or may have been committed, these concerns will be reported to the police or other authorities, as appropriate.
Discriminatory conduct	Conduct whereby an individual is treated less favourably on the basis of a relevant attribute, including their sex, race, sexual orientation, age, disability, religion or belief or gender reassignment. Such action may constitute discriminatory conduct that is contrary to Commonwealth and Victorian anti-discrimination legislation.
Expected behaviour	Behaving in a manner that is <i>suitable</i> for a public gathering, respecting the other members of the forum (class, meeting, and assembly, gathering) and treating others as you would wish to be treated. In general, appropriate behaviour is any behaviour that contributes to the positive learning environment and aligns with school rules and behavioural expectations.
Positive Behaviour Intervention Support (PBIS)	PBIS is a positive approach to developing acceptable and cooperative social cultures, supporting all Learners in the school to achieve social, emotional and academic success.
Student	A person enrolled at a Sandhurst Catholic School.

SWPBS	School –Wide Positive Behaviour Support is a broad range of systematic and individualise strategies for achieving important social and learning outcomes in schools while preventing problem behaviour.
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9. Legislative Context

The *Education Training and Reform Regulations 2017* (Vic.) (sec 4 cl 12) outlines the school's obligations to ensure that the care, safety and welfare of all students attending the school. In discharging duty of care responsibilities, the school and teaching staff must exercise professional judgment to achieve a balance between ensuring that students do not face an unreasonable risk of harm and encouraging student independence and maximising learning opportunities. Non-teaching staff, volunteers and external providers must exercise judgment appropriate in the circumstances. The school must also comply with legislation related to Occupational Health and Safety for staff.

This document is informed by relevant Australian and Victorian legislation including:

- *Education and Training Reform Act 2006* (Vic.)
- *Education and Training Reform Regulations 2017* (Vic.)
- *Disability Discrimination Act 1992* (Cth)
- *Disability Standards for Education 2005* (Cth)
- *Equal Opportunity Act 2010* (Vic.)
- *Occupational Health and Safety Act 2004* (Vic.)

This document is also informed by the following resources:

- a) [Guidelines to the Minimum Standards and Requirements for School Registration](#)
- b) [Australian Student Wellbeing Framework](#)
- c) [CECV Intervention Framework 2015](#)
- d) [CECV Positive Behaviour Guidelines 2018](#)

10. Shared Behaviour Expectations/Code of Conduct

Practice and Implementation:

St. Mary's Primary School encourages Learners to:

1. Respect yourself
2. Respect others
3. Respect environment

Termly, each classroom discusses the overarching school expectations at the beginning of the year. Such expectations are celebrated and refined throughout the year as needed. In classes a matrix is composed in collaboration with their students so it has their own interpretation of respect for self, others and the environment. School Matrixes are developed and explicitly taught in collaboration with our Learners at the beginning of the year and they are revisited throughout the year. If the needs arise matrixes are discussed and taught throughout the year.

Any disciplinary measures undertaken in the classroom must be consistent with our overarching PBIS framework.

EXPECTED GENERAL BEHAVIOUR IN CLASSROOMS:

- Speak at the appropriate time, taking turns
- Listen actively to one another
- Respond quickly to bell and runnings of the day
- Use respectful language at all times
- Use all objects safely in learning spaces
- Move carefully at a safe pace in the classroom
- Be honest and own our actions
- Be respectful when sharing opinions
- Care for school property and equipment
- Display respectful and courteous behaviour
- Work collaboratively
- Ask permission from an adult to leave the room
- Be respectful of your own and others belongings
- Be aware that disrespectful actions will have consequences
- Only be in Learning Spaces with an adult on staff

When planning and implementing positive behaviour within our school we focus on Communication, Learning, Moving, Dealing with others, Resolving Conflict and Being Safe.

St Mary's Matrixes cover:

- Learner behaviours
- Learning environment
- Toilets
- Playground and Sand pit
- Oval
- Basketball Court
- Church
- Eating area
- Bus lines

Process for encouraging Positive Behaviour:


Each classroom has a set of traffic lights with Learner names or photos on them. All Learners begin on green. If a Learner is displaying respectful behaviour, they may receive Triple R cards or even a postcard home acknowledging the positive behaviour. St Mary's practices 5 positives to 1 negative, promoting and encouraging positive behaviours. Cards are traded for a choice of a prize or reward, independent to each classroom.

The Triple R incentive system is used to reinforce positive behaviour, acknowledging acts of genuinity, encourage desired behaviours and motivates a positive mindset. This system can apply to all individuals and groups within the school. St Mary's staff and Learners have a shared understanding of the framework and it nurtures teamwork and community in our school.

Each session within the Learning day provides the Learners the opportunity to start afresh.

WHOLE SCHOOL APPROACH TO BEHAVIOUR EDUCATION:

- Our school fosters and promotes positive and appropriate behaviour.
- The emphasis is on what the Learner need to be doing in order to learn and play together in harmony.
- Our staff reinforces positive behaviour in the manner that we speak to each other as adults and in the manner in which we respond to appropriate behaviours in class and in the playground. (5 Positives: 1 Negative)
- As a school we have a set of classroom and playground rules to protect our rights and to encourage responsibility.
- All behaviours must be tracked and documented on SIMON - Student Notes.

GREEN	All Learners are to begin on GREEN at the start of every day!
Triple R card 	Recognise and praise positive, appropriate behaviour of Learners, aspiring to have all Learners on Logo throughout the day. It allows those who always behave appropriately to be praised for exceptional behaviour.
INITIAL WARNING:	The Learner is given a verbal warning and reminded of the appropriate behaviour.
YELLOW	If a behaviour continues the Learner's name/photo is placed on yellow traffic light with a verbalised explanation. The appropriate behaviour is reinforced. The Learner is to name the inappropriate behaviour with the teacher before returning their name / photo back to green.

ORANGE	If a behaviour continues the Learner's name/photo is placed on the orange traffic light with a verbalised explanation and the learner is asked to reflect in another space within the room for a 10 minute time frame if needed. The appropriate behaviour is reinforced. The Learner is to name the inappropriate behaviour with the teacher before returning their name / photo back to green.
RED	The Principal and Parents will be informed on the day of the incident. A Behaviour Tracking Entry is to be completed by the administering teacher, and parents informed via writing. This is to be entered into SIMON. A lunch time detention or other fitting consequence will be outlined. A meeting with parents will be arranged if behaviour is repeated and ongoing. All incidents will be resolved by the administering teacher. All meetings are to be known to Leadership. <i>A serious offence will place a Learner immediately on red.</i>

The School recognises the importance of providing clear guidance and expectations which are applicable to all members of the school community.

The table below sets out the School's expectations for its students, parents and staff.

	Students are expected to:	Parents/Carers are expected to:	Principals/Teachers & Staff will:
	take responsibility for their learning and have high expectations in themselves that they can learn	have high expectations of their child's behaviour and have an understanding of the school's behavioural expectations	promote positive reinforcement and enhance student self-esteem by having a planned approach for recognising and responding to appropriate behaviour
	model the school's core values of respect, endeavour, communication, trust and teamwork	communicate with the school in regards to their child's circumstances	deliver an inclusive and comprehensive curriculum which promotes positive behaviours and emphasises the well-being of every child focusing on pro-social behaviours
	take responsibility for their own behaviour and the impact of their behaviour on others	cooperate with the school by assisting in the development and enforcement of strategies to address individual needs	employ whole school and classroom practices to establish a climate in which appropriate behaviour is the norm for all students and focus on the implementation of preventative and early intervention strategies to deal with attendance and behavioural issues

	<p>comply with this policy and work with teachers and parents in developing strategies to improve outcomes to:</p> <ol style="list-style-type: none"> 1. obey all reasonable requests of staff; 2. respect the rights of others to be safe and learn; and 3. respect the property of others 	<p>provide complete, accurate and up to date information when completing an enrolment form and supply the school, prior to enrolment, with any additional information as may be requested, including copies of documents such as medical/specialist reports (where relevant to the child's schooling), reports from previous schools, court orders or parenting agreements</p>	<p>implement intervention strategies to deal with attendance and behavioural issues</p>
		<p>comply with the school's behavioural aims and the school's Code of Conduct and support the school in upholding prescribed standards of dress, appearance and behaviour, in accordance with the terms of a child's enrolment at the school</p>	<p>consistently apply this policy through a shared collegiate understanding and only exclude students in extreme circumstances</p>
		<p>acknowledge and understand that unacceptable behaviour by a child, or repeated behaviour by a parent or guardian that in the school's view is unacceptable and damaging to the partnership between parent/guardian and school, may result in suspension or termination of the child's enrolment</p>	<p>plan for the professional development needs of all staff to enable them to develop and maintain positive relationships with their students</p>
7.			<p>recognise that for some student's additional support may be needed in the form of staged responses and ensure that staff are committed to working with families to reintegrate students in an educational setting after exclusion</p>

11. Shared Attendance Expectations

Ensuring that students attend school each day is a shared expectation of all students, parents and the wider school community. See school's [Attendance Monitoring Policy](http://www.smcohuna.catholic.edu.au) www.smcohuna.catholic.edu.au.

The table below sets out the School's shared attendance expectations for its students, parents and staff.

	Students are expected to:	Parents/Carers are expected to:	Principals/Teachers & Staff will:
1.	attend and be punctual for all timetabled classes every day that the school is open to students	ensure that their child's enrolment details are correct	proactively promote regular attendance
2.	be prepared to participate fully in lessons	ensure their child attends school regularly and punctually	mark rolls accurately each learning session
3.	bring a note from their parents/carers explaining an absence/lateness if not advised by parents through the established school processes	advise the school as soon as possible when a child is absent	follow up on any unexplained absences promptly and consistently
4.	remain on the school premises during school time unless they have permission to leave from the school from parents	account for all student absences	identify trends via data analysis
5.	work with their teachers to develop learning activities to be included in any Student Absence Learning Plan and to be completed during a prolonged absence from school	keep family holidays within scheduled school holidays	report attendance data in the student report and school's Annual Report
6.	work cooperatively with the school to develop personal attendance improvement goals and strategies when their attendance has been inconsistent	support their child's learning during absences and work with the school to reintegrate students or arrange distance education after prolonged absences	support students whose attendance is problematic by developing 'Return to School' plans and working with families to implement individualised strategies

	Students are expected to:	Parents/Carers are expected to:	Principals/Teachers & Staff will:
7.		work cooperatively and collaboratively with the school to develop and implement improvement strategies when attendance has been inconsistent due to reasons deemed unsatisfactory by the school	report lengthy or unexplained absences to the Regional Manager
8.			work collaboratively with parents and students to develop an agreed Student Absence Learning Plan when a student will be absent from school for an extended period of time
9.			convene a Program Support Group meeting which is attendance focused with parents and students when a student's attendance pattern is of concern to the school
10.			provide ongoing intensive support for students if communication with parents has not been possible or if the student's attendance pattern continues to be irregular after the initial Program Support Group meeting

12. School Action and Consequences

Student engagement, regular attendance and positive behaviours will be supported through relationship based whole-school practices, as well as targeted and individualised support when required. Effective student behaviour changes and student behaviour support is enhanced through internally-based school support structures, and externally-based family, education, community and interagency partnerships. The school will apply a range of supports and measures to address student behaviour of concern. Where a student acts in breach of the behaviour standards of our school community, the school will institute a staged response, in accordance with the CECV Positive Support Guidelines, 2018. Where

applicable, an incident report must be completed and provided to the Principal or relevant staff member.

Positive reinforcement of appropriate behaviour

Our school's behaviour education policy is supported by our diocesan Positive Behaviour Intervention and Support (PBIS) framework. This framework is based on the fundamentals of; Respect for self, Respect for others and the Environment. PBIS is a positive approach to developing acceptable and cooperative social cultures, supporting all Learners in the school to achieve social, emotional and academic success.

When a Learner is safe and happy at school, learning is truly possible. PBIS is the teaching initiative used at St Mary's daily. We know that our Learners learn from modelled and explicit teaching of how to behave appropriately. This approach is safe, consistent and encourages positive behaviours while providing explicit and unified expectations throughout the school for our learners, ensuring accountability for all.

Tier 1: School-wide supports

The school implements school-wide preventative and early intervention strategies and practices for all its students to support positive behaviours, including:

1. Establishing predictable, fair and democratic classrooms and school environments
2. Providing physical environments that are conducive to positive behaviours and effective engagement in learning
3. Ensuring student participation in the development and implementation of whole school expectations
4. Empowering students by creating opportunities to take responsibility and be involved in decision making
5. Monitoring attendance and academic progress of students with the view to recognising students at risk
6. Developing Personalised Learning Plans (PLP) in consultation with the Program Support Group (PSG) where appropriate for individual students

Tier 2: Targeted supports

In addition to Tier 1 supports, some students may require targeted interventions to meet behavioural standards, including irregular attendance. These students will be supported through a staged response, including:

7. Understanding the student's background and needs
8. Ensuring a clear understanding of expectations by both students and teachers
9. Providing consistent school and classroom environments
10. Scaffolding the student's learning program

11. Documentation of incidents relating to the management of student behaviours to inform decision making.
12. Revision of the Personalised Learning Plan (PLP)
13. Parent consultation via phone or interview
14. Support strategies that might assist the student to self-calm, such a quiet space or designated alternative area that they can go to if they are feeling overwhelmed
15. Case conferencing

Tier 3: Intensive intervention

Reducing unwanted behaviour and consequences for inappropriate student behaviour

The school adopts a staged response to inappropriate behaviour and appropriate responses may take the form of:

16. Non-verbal warning – e.g; eye contact / hand movement / shake of head
17. Verbal warning which identifies the misbehaviour followed by a 'do over' prompt providing student the opportunity to use expected behaviours
18. Changing student access to learning activity e.g; work on own, change groups, change location
19. Removing student access to learning activity e.g; take a break at your desk
20. Moving student from the room e.g; finish your work next door
21. Student required to stay back at end of class
22. Student required to complete work during recess / lunchtime

When concerns arise about a student's on-going behaviour or when a student is displaying consistent behaviour of concern, St. Mary's Primary School will implement a targeted response to identify and address the behaviour and teach replacement behaviour. This may involve the following support strategies:

23. Convening a Program Support Group (PSG) meeting involving parents/carers/ Learning Diversity/Pastoral Wellbeing coordinator and the student where appropriate.
24. Developing/Revising a Personalised Learning Plan (PLP) or attendance plan
25. Development of a Behaviour Support Plan (BSP) and/or Safety Plan where appropriate for individual students
26. Referral to Catholic Education or external Health or Allied Health providers
27. Contact with the CES Limited Office

Disciplinary measures may be used as part of a staged response to behaviours of

concern in combination with other engagement and support strategies to address the range of factors that may have contributed to the student's behaviour. Measures should always be proportionate to the nature of the behaviour, and are best used with support measures to identify and address causes of the behaviour. Disciplinary measures will be implemented in accordance with the CECV Positive Support Guidelines and may include:

1. Restorative practice
2. Withdrawal of privileges
3. Withdrawal from class activities for a specified period. Where appropriate, parents/carers will be informed of such withdrawals
4. Detention
5. Withdrawal from class if a student's behaviour significantly interferes with the rights of other students to learn or the capacity of a teacher to teach a class. In situations where the student is not able to comply with the instruction to relocate, the class (all other students) will be re-located/evacuated. The student may be temporarily isolated from regular classroom activities to provide an opportunity to de-escalate or for a specified period of time. Parents/carers should be informed of such withdrawals.
6. Suspension (in-school and out of school)
7. Negotiated transfer
8. Expulsion

A student may be excluded from school in situations where all other measures have been implemented without success, or where an immediate suspension is the only appropriate course of action in response to the student's behaviour which may put the health, safety and well-being of other students, staff or themselves at significant risk.

If other strategies are unsuccessful in modifying student behaviour, the school will follow the CES Limited Student Behaviour Framework and CES Limited Suspension, Negotiated Transfer and Expulsion Policy.

See [Appendix 1](#) for further information on these measures.

Corporal punishment

The use of corporal punishment is expressly prohibited at the school and under the *Education and Training Reform Act 2006* (Vic).

Consultation

As every child's educational needs can change over time, it will often be necessary for the school to review any additional assistance that is being provided to the child, in consultation with parents/guardians and the child's treating medical/allied health

professionals, in order to assess:

1. whether the additional assistance remains necessary and/or appropriate to the child's needs;
2. whether the additional assistance is having the anticipated positive effect on the child's individual physical, functional, emotional or educational goals; and
3. whether it remains within the school's ability to continue to provide the additional assistance, given any limitations that may exist.

13. Assessing and Mitigating Risk

To assist the school to discharge its safety responsibilities, this school will adhere to an Occupational Health & Safety Program through which potential safety hazards are identified and analysed in terms of the likelihood of an event occurring, and the potential consequences if the event was to occur. A similar risk-based approach is taken with respect to Student Duty of Care, with the definitions of likelihood and consequences. The school may engage the services of the CES Limited for the purpose of assessing student safety risks and determining how best to support the needs of the students, staff and broader community.

It is important that all staff consistently enforce school rules and safety policies, and actively engage in ensuring the physical and emotional wellbeing of students.

14. Policy Evaluation and Review

- St Mary's will commit to ongoing Professional Development and support for the management of all student behaviour
- Revisit policy on a regular basis by staff, parents and our Learners

Review Date: Annually

Appendix 1 – General Information relating to disciplinary measures

Withdrawing privileges – Schools can withdraw student privileges as a consequence of breaching classroom or school behavioural standards. The specific privileges withdrawn will vary between schools and even students at the same school, however they may include things such as representing the school at inter-school sports or attendance at a school event. This must be time-limited and the risk to the student's engagement should be considered. The student must be told why privileges are withdrawn, and how they should behave for privileges to be reinstated.

Withdrawal from class – If a student's behaviour significantly interferes with the rights of other students to learn or the capacity of a teacher to teach a class or where there is possibility of harm to others, that student may be temporarily removed from regular classroom activities. In more serious cases the student may be required to leave the classroom for a specified period of time.

Schools have a duty of care to ensure that students are supervised at all times, including when they are removed from a class. Where appropriate, parents and carers should be informed of such withdrawals.

Withdrawal from class does not constitute formal school exclusion such as suspension (including in-school suspension) or expulsion.

Detention – Detention is an appropriate response for a wide range of less serious classroom and school behaviour breaches. Detention can effectively reinforce to students the importance of maintaining appropriate behaviour standards.

During detention teachers may instruct a student to finish school work which has not been completed in regular classroom time as a result of the behaviour, new work or other duties. No more than half the time allocated for any recess may be used for this. Where students are required to undertake detention after school hours, the time should not exceed forty-five minutes.

Where the decision is made that an after-school detention is appropriate, the Principal should ensure that parents or carers are informed at least one day before the detention. Where family circumstances are such that an after-school detention would create undue hardship, **St Mary's Cohuna** may choose to negotiate alternative disciplinary measures with the parent or carer. Examples include where students regularly supervise younger siblings in the absence of parents or carers. Schools are permitted to detain students but are encouraged to take into account family circumstances and negotiate with parents and carers as appropriate.

Suspension – Suspension is the process of excluding a student from standard instruction or educational opportunities for part of a day, a full day, or multiple days.

Expulsion – In some instances it may be appropriate to suspend or expel a student who consistently compromises the safety and order of the school in order to protect the learning environment for remaining students and continue with effective teaching.

Suspension and expulsion are serious disciplinary measures and are for when other measures have not produced a satisfactory response, or where there is a threat to another person and immediate action is required.